



Status of Women Council of the NWT

ANNUAL REPORT 2008-2009



LETTER OF TRANSMITTAL

October 14, 2009

Hon. Sandy Lee
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister Lee,

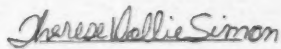
On behalf of the Status of Women Council of the NWT, I am pleased to present our Annual Report for the year ending March 31, 2009.

This year has been a busy and productive year for the Council. Thanks go to all of our funding partners for allowing us the opportunities to work on women's issues in the Northwest Territories.

Along with our core work and yearly events, we have worked on special projects in collaboration with many community organizations on issues concerning Family Violence; Economic, Political and Social Equality; Women's Health and Wellness; and Leadership. We have also worked closely with other Status of Women Councils across the country to advocate on a national level to address specific areas of concern for women.

I would like to thank our Council Directors and staff for their continued collaborative and coordinated efforts in our work towards women's equality.

Sincerely,

A handwritten signature in cursive script that reads "Therese Dollie Simon".

Therese Dollie Simon

President 2008-2009

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BACKGROUND

The mandate of the Status of Women Council of the Northwest Territories is to work for the political, social and economic equality of all women in the NWT, through advice to the Territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Council was created in April 1990 under the NWT *Status of Women Council Act*. The Government of the NWT provides core funding for the operations of the Council, while special projects have been funded by various sources.

There was one new appointment to the Council Directors during 2008-2009 when Betty Tetso, our Sahtu representative, completed her term. Anne Marie Tout has been appointed to the Sahtu region. The Board of Directors meets at least twice a year for a face to face and has at least 4 conference calls within the year.

Directors

The members of the Council are appointed by the NWT Minister Responsible for the Status of Women. The Council can have up to nine members representing the different regions and cultures of the NWT. Current Council members are:



Therese Dolly Simon,
Fort Resolution
President



Su-Ellen Kolback,
Yellowknife
Vice President



Ann Marie Tout,
Norman Wells



Tina Gargan,
Fort Providence



Ethel-Jean Gruben,
Inuvik

Our Vision

- Equality for women in all areas of life.
- Economic equality.
- Communities, workplaces and families free from violence against women.
- A society which respects and includes the diverse experiences and perspectives of all women.

Our Mission

The Status of Women Council of the NWT is dedicated to achieving equality for all NWT women through

- public education and awareness,
- research,
- advocacy,
- community development,
- interagency cooperation,
- advice to government, and
- identification and development of opportunities for women.

Advocacy

Advocacy is done on an as per need basis, responding to women's concerns/needs. Women can request help by dropping by the Council office, calling toll free, or by email. Staff is assigned to advocacy cases as per their expertise and availability.

Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to the underlying systemic discrimination against women.

Meetings

The Board of Directors meets twice a year, in October and March, and holds several conference calls as required. Additionally, Council staff meetings are held weekly, with guest speakers attending as necessary. Throughout these meetings, the Council reviews progress to date on its activities and initiatives; annual events; and programs and projects. They also discuss any new issues that may come up.

Council Staff

Lorraine Phaneuf
Executive Director

Irene Savoy
Office Manager

Tara Kearsey
Community Development
Coordinator

Annemieke Mulders
Northern Women in Mining
and Oil and Gas Project
Coordinator

Marilyn Hardisty
Northern Women in Mining Oil
and Gas Project Officer

Activities and Initiatives

Council Directors and staff carry out equality seeking work in several ways:

- Information Service
- Library Lending of Resource and Videos
- Coordinating Annual and Special Events
- Program Development
- Research Writing for Recommendations and Submissions to the Government
- Working with NGOs and Committees
- Policy Review and Research
- Advocacy
- Special Projects

Information Service

The Council's mandate to provide public education and awareness is met, in part, through responding to enquiries from individuals, groups, governments, and the media on a variety of questions and issues. The enquiries vary from requests for resources, documented or statistical information, referrals, crisis calls, and calls for advocacy support. People make enquiries in person, by correspondence, telephone, or email.

Resource and Videos Library

The Council provides resources to community agencies throughout the territories by request through the Council's free video and resource lending library, which serves all NWT communities. A video catalogue is available by request to the Council's office. Occasionally staff receives requests for these resources outside of the territory and we do our best to accommodate these request.

In 2008-2009, the following mail outs and kits were provided across the NWT:

1. International Woman's Day
2. Wise Woman Nomination Forms
3. Take Back the Night Info
4. Family Violence Awareness Week Information
5. Quarterly Newsletter
6. National Day of Remembrance and Action on Violence Against Women
7. Other information dependent on project needs.

Drop by the Council's office to check out the resource library, and the large selection of research reports on various topics.

Projects

Northern Women in Mining, Oil & Gas Project

The Northern Women in Mining, Oil and Gas Project (NWMOG) is a highly innovative pilot project that is specifically designed to determine if the number of northern women in industrial/trades occupations can be significantly increased through a dedicated and strategic information and training initiative. Women, particularly Aboriginal women, are significantly under-represented in these occupations, as well as in the overall workforce.



Women in the north face many barriers to accessing employment in these sectors. Such barriers often include being the primary, and possibly only, caregiver in the family. It also includes lack of support from partners and family in pursuing rigorous training. There are restrictions based on limited education levels and opportunities to access this type of training, limited financial resources to further one's development, and the perception that trades and industrial occupations are best suited to men. These, along with significant social issues including single parenting, physical and sexual abuse, and substance addictions all create barriers to women working in the mining, oil and gas industries.

Despite these challenges, women have proven they can compete and succeed in industrial and trades based occupations. Many employers report that women often exceed in these positions due to their concern for safety and attention to detailed work. And yet, traditional approaches to training and skill development have not been increasing the number of women in industrial and trades occupations.

The Status of Women Council of the NWT and the NWMOG project partners believe that given the right training and skill development opportunity, the number of women in industrial/trades occupations can be increased dramatically.

The Northern Women in Mining, Oil and Gas Pilot Project is specifically designed to answer the following research question:

Given the current population of unemployed and underemployed women in the Northwest Territories, will a dedicated, women-only, partnership-based and strategic approach to training and development be successful in increasing the interest level and participation and retention rates of women in industrial and trades based occupations in the northern mining and oil and gas industries?

The 2008/2009 year was the busiest yet for the NWMOG project. Project staff oversaw eleven courses over the year: two Building Trades Helper courses, two Trades Access courses and seven Carpentry Exposure courses.

The Building Trades Helper Program is a 12-week program that prepares students for entry-level employment opportunities in the construction industry. Students learn basic construction, renovation and maintenance tasks. These skills enable students to assist trades people such as: carpenters, electricians, plumbers, drywallers, painters, and mechanical contractors. This year saw the completion of one Building Trades Helper course in May, and another that ran from September to November. Sixteen women graduated from these courses.

The Trades Access courses, delivered by Aurora College, are 20-week academic programs designed to prepare students to challenge the Trades Entrance Exam, a required step in continuing on to become an apprentice. Course material includes Trades Math, Trades Science, Trades English, and Basic Introduction to Computers. The project offered two Trades Access courses this year. The first ran from September to February, and the second from December to May 2009. Three women graduated from the first Trades Access course in February; the second is ongoing.



Prior to beginning the Building Trades Helper and Trades Access courses, all participants also successfully completed a series of 'enhancement courses' that were recommended by industry partners and provided by the Project. These courses were:

- Forklift Training
- Confined space – safety watch
- Wilderness / Bear Safety
- Ground Disturbance
- Fall Protection

In addition to these longer courses, the project also offered seven shorter exposure courses in Carpentry. These extremely popular courses delivered by the Kimberlite Career and Technical Centre were always filled to capacity and waiting lists developed shortly after the courses were announced. Sixty five women completed a Carpentry exposure course this year.

Recruitment for NWMOG courses have been through advertisements in the News/North newspaper, radio advertisements, advertisements in on the local television channel, on our website, through brochures and posters and by word of mouth. Walk- ins were given information packages and a short explanation of the program. Out-of-town call-ins are sent information packages and are advised that they will be informed about information sessions that will be held in their community.

Targeted recruitment for the longer courses also included NWMOG team members traveling to communities to meet with partners and potential students. These information sessions were held in the following communities:

- | | |
|----------------|-------------------|
| • Norman Wells | • Fort Providence |
| • Inuvik | • Yellowknife |
| • Fort Simpson | • N'Dilo |
| • Fort Liard | |

Special promotional efforts have also helped to raise awareness about the project, and to attract participants and partners. On May 9th we hosted a graduation ceremony for the Building Trades Helper graduates, and coupled this event with a Celebration of Learning & Annual Industry Gathering for all past participants and our Industry partners. Participants were formally recognized for their achievements and had the opportunity to network with Industry partners and potential employers.

Project staff participated with a booth at the North Slave Region Career Expo 2008 on April 17th, the 2008 Career Fair in November, and participated in the Petroleum Show in Inuvik from June 11th to 13th. The Project Coordinator attended and promoted the project at the 'Start Your Engines – Transportation Logistics for Oil & Gas Development and Northern Industry' trade show in Hay River on September 9th and 10th, and hosted a project overview session in Igloolik, NU in November in cooperation with Arnait Video Productions.



The MOG team continues to work with program graduates to establish employment opportunities and secure permanent jobs. We are currently negotiating with our partners to provide work experience opportunities, permanent positions and apprenticeship opportunities for our upcoming graduates. Partners involved included Diavik/Rio Tinto, DeBeers, BHP Billiton, members of the NWT Construction Association and other local small businesses.

Throughout the year, several of the students faced a number of barriers and challenges including tutoring/education requirements, funding, housing, childcare and personal issues. The team spent considerable time providing extensive wraparound services to assist the students in overcoming these challenges.

In November 2008 the Project Advisory Committee held a special meeting to discuss the progress of the project and to determine if the research objectives could be met by the original end-date of June 2009. It was determined that the research objectives could not be met in that time-frame due to the cancellation of a Trades Access course last January. As a result, it was recommended by all Committee members that a request for an extension be submitted to HRSDC. This proposal was submitted in November, along with letters committing continued support from all partners. HRSDC reviewed the proposal and granted the extension in February. The project will now continue until February 2010.

Partners for this fiscal year included HRSDC (Pan Canadian Innovations Fund), GNWT Department of Education, GNWT Department of Education, Culture and Employment, DeBeers Canada, Indian and Northern Affairs Canada, Diavik Diamond Mines/Rio Tinto, BHP Billiton, the Kimberlite Career and Technical Centre, NWT Mine Training Society, Native Women's Association of the NWT, Public Service Alliance of Canada, and Aurora College.



Human Resources and
Social Development Canada

Ressources humaines et
Développement social Canada



Northern Education: Culture and Employment



Aurora
College



Native Women's Association of the NWT



Indian and Northern
Affairs Canada

Affaires indiennes
et du Nord Canada



2008 / 2009 Community HIV / HEP C Prevention and Awareness Project

The Community HIV/ HEP C Prevention and Awareness Project offered Community agencies and groups up to \$20,000.00 of funding assistance to deliver prevention and awareness projects in their communities. The objective of the project was to continue to implement a program delivery process that coordinated community development HIV and Hepatitis C initiatives in NWT while ensuring that funding was distributed in an equitable, effective and accountable manner.

Applications for funding were mailed to over 350 agencies across the NWT. Applications were also available on our website or by calling our toll free number at 1-888-234-4485.

A Funding and Support Team used a coordinated and supportive approach to funding and mentoring projects by offering help with the development and implementation of community projects.

Funding and Support Team partners included:

1. Department of Health and Social Services
2. Yellowknives Dene First Nation
3. Native Women's Association of the NWT
4. Tree of Peace, Sahtu Health and Social Services Authority
5. Northern Secretariat – Health Canada
6. Dene Nation
7. Status of Woman Council of the NWT



2008-2009 NWT Projects were:

- NWT HIV/AIDS Support Network – Yellowknife
- Center for Northern Families – Yellowknife
- Hamlet of Ulukhaktok – Ulukhaktok
- Native Women's Association of the NWT – Yellowknife
- Angik School – Paulatuk
- Comite de Jeunesse – Yellowknife
- Family Support Center – Tulita
- A one day Consultation held on March 25, 2009 for Community Project Managers to discuss successes and challenge

A Health Canada Initiative

Women in Leadership

October 2008: Coalition of Provincial & Territorial Advisory Councils on the Status of Women Workshops in Ottawa

Each year, jurisdictions from across Canada meet to discuss and share ideas and challenges they have faced within the year. They also work on national press releases to address issues facing women across the country. This year the NWT & Nunavut Status of Women co-chaired the annual workshops in Ottawa.



Photo of the members of the Coalition of the Provincial & Territorial Advisory Council for the Status of Women Council

All Candidates Forum – Federal Election 2008

Federal Candidates were asked to respond to questions at an election forum. About 300 persons attended the event. The event gave women an opportunity to ask important questions to the candidates in regards to women's issues.

October 2008 – Rock the Vote March

Women gathered in front of the Greenstone Building and marched through the downtown area with signs encouraging women to vote.

October 2008: Facilitated Session / Women Issues Dinner

About 30 women met for an evening to discuss what they felt were important issues for them in the North. The facilitated session helped the Council to come up with questions for an all candidates forum for the upcoming federal election.



Group photo of Women's Issues Dinner

February 2009 – Focus Groups – Equal Voice

Equal Voice is a nonpartisan group that works nationally to promote women in politics. The Group came to Yellowknife on January 29th as part of their work conducting focus groups across the country with Aboriginal women to discover ways of developing and implementing tools to help with political campaign tools. Two focus groups were held at the Status of Women Council. Seventeen Aboriginal women participated in the discussions. A report is currently being drafted and should be available in the next fiscal year.

International Women's Day 2009 Brunch

On March 8th women gathered for a brunch and a facilitated discussion on women's issues. Approximately 30 women from Yellowknife attended this brunch hosted by the Status of Women Council of the NWT, and funded by the Northern Federation of Labour. The purpose of the brunch was to identify barriers for women positioning themselves in leadership roles in business, the community and in politics.

Wise Women Awards

The Status of Women Council has been distributing this award to outstanding women in the five regions of the NWT every year since 1992. Wise Women recipients are role models who demonstrate wisdom, perseverance and dedication while standing up for women, children and families in our communities. They strive to make the North a better place to live, work and raise a family.

Nomination forms and kits for International Women's Day were sent to about 450 agencies. As well, winners were brought in from their regions to attend the awards ceremony.

The awards were presented during a *Bread and Roses* luncheon held on March 9th at the Great Hall of the Legislative Assembly. The Honourable Sandy Lee, Minister Responsible for the Status of Women Council of the NWT, was the Keynote speaker at the 2009 Wise Women awards luncheon.



Funded by GNWT Department of the Executive



From left to right are: (Front row) 2009 Wise Women Cece McCauley, Lynn Brooks, Mary Ann Ross and Ruby Jumbo. Standing: Status of Women Executive Director Lorraine Phaneuf, Dehcho board member Tina Marie Gargan, SWC President Dollie Simon (South Slave), Minister Responsible for the Status of Women Sandy Lee, Eeaufort-Delta board member Ethel-Jean Gruben, and SWC Vice-Pres. Su-Ellen Kolback (North Slave). Missing from photo: Sahtu board member Ann Marie Tout and South Slave Wise Woman Frieda Martselos.

2008-2009 Wise Women Winners



Lynn Brooks

North Slave, Yellowknife



Mary Ann Ross

Mackenzie-Delta, Inuvik



Cece McCauley

Sahtu, Norman Wells

(picture unavailable)

Frieda Martselos

South Slave, Fort Smith



Ruby Jumbo

Dehcho, Trout Lake

Family Violence

Coalition against Family Violence



The Coalition is chaired and administered by the Status of Women Council of the NWT and holds monthly meetings with its members. The Status of Women Council of the NWT has been Chair since 1999. Minutes and other documents concerning family violence are distributed by email to members and individuals across the territories.

Coalition Mandate

The Coalition Against Family Violence NWT envisions a peaceful, equitable society where all Territorial residents, as individuals, members of families, communities, organizations or governments, are valued, respected, safe and free from abuse and inequalities.

The Status of Women Council also chairs subcommittees for annual events such as the Family Violence Awareness Week activities and the December 6th Vigil. All Coalition events include a mail out package to agencies across the north followed by an event in Yellowknife.

Family Violence Awareness Week Launch & Public Awareness Campaign 2008

In collaboration with the Coalition Against Family Violence, the 9th annual Family Violence Awareness Week (FVAW) launch was held in Yellowknife on October 6th at the Great Hall of the Legislative Assembly. Family Violence Awareness week was from October 5th – 11th.

The focus of this year's launch was "Honoring Resistance / Violence is always resisted". Approximately 100 people gathered for the event. The keynote speaker for the launch was the Honorable Sandy Lee who addressed this year's theme. Two northern protocols were showcased by the guest speakers. Lyda Fuller (YWCA) and Greg Cummings (Department of Health and Social Services) spoke about the Yellowknife Family Violence and Abuse Protocol. As well, Bronwyn Watters (Department of Justice) and Brad Kaeding (RCMP) spoke about the NWT / RCMP Victim Services Protocol which has just recently been signed.

On behalf of the Coalition against Family Violence, the FVAW Planning Committee developed, collated and distributed over 200 information packages to community agencies, schools, health centers, hamlet and band council offices and government departments throughout the territories. The information packages contained information on how violence is resisted. The information explained that persons living with family violence always resist the violence and abuse in some way – often not in the way that is obvious, or in a way you might expect – and that when you see a person acting in a way that doesn't

make sense, respect their dignity, help them discover safe ways they can resist violence. The kit also contained tools and promotional items that community organizers could use to hold awareness and prevention activities and events.

The Family Violence Awareness Week Planning Committee was chaired by the Status of Women Council of the NWT along with representatives from the Department of Health and Social Services, the Department of Justice, Native Women's Association of the NWT, Center for Northern Families , Savoie Law Offices , RCMP and Education Culture and Employment .

FVAW was funded by GNWT Department of Justice, GNWT Department of Health and Social Services and GNWT Department of the Executive and Education Culture and Employment.



2008 National Day of Remembrance and Action on Violence Against Women - December 6th Vigil - White Ribbon Campaign



Group photo of first donation made to the White Ribbon Campaign

This year, the annual Vigil was held from 2-5 p.m. on Saturday, December 6th at Javaroma. About fifty people gathered to mourn the anniversary of the Montreal Massacre.

On December 1st white ribbons and donation containers were placed at more than a dozen locations in Yellowknife. The White Ribbon, worn on the left near your heart, is an international symbol showing that you stand up for abused women, and that you strongly oppose any act of violence committed against them. A silent auction featuring local artists was held during the Vigil, with all proceeds donated to the Centre for Northern Families and Alison Mc Ateer House.

The campaign was a prelude to the December 6th Day of Remembrance and Action on Violence Against Women. The event was sponsored by the Status of Women Council, Northern Territories Federation of Labour, the PSAC Women's Committee, the Union of Northern Workers and Javaroma.

Discussion Groups, Consultations, and Committee Work

Discussion Groups

Discussion Groups are organized as funding becomes available. For 2008-2009, the follow discussion groups were undertaken:

1. October 2008 – Facilitated discussion on questions to ask federal candidates
2. February 2009 – Two focus groups to discuss Aboriginal Campaign Tool Kit
3. March 2009 – Facilitated discussion on women's issues
4. March 2009 – Presentations & group discussion on family violence – Ft Simpson

Consultations

There were six major consultations undertaken by the Status of Women Council of the NWT for 2008-2009. They are as follows:

1. October 2008 Revenue Options – GNWT Department of Finance
2. Consultation on approaches of increasing taxes or creating new fees in a way that would have minimal consequences to families in the NWT
3. March 2008 – HRSDC Program Consultations – Ottawa
4. Consultations on national programs for employment and training opportunities for marginalized groups and under-employed groups
5. October – Women Issues Dinner – Organizer: Status of Women Council of the NWT
6. Consultations with northern women on daycare – housing – leadership – equity and equality – family violence

Committee Work

The following is a listing of the committees and Advisory Board that staff of the Status of the Women Council of the NWT participated in for 2008-2009.

Canadian Evaluation Society NWT

Executive Director participates as the NGO Representative

Advisory Board NWMOG

Executive Director, Programs and Research Manager, NWMOG Project Coordinator and NWMOG Project Officer make up the Management Team of this Committee

Midwifery Association

Programs and Research Manager sits on this Committee

Family Violence Awareness Week Committee

Executive Director and the Community Development Coordinator sit on this Committee.

December 6 Planning Committee

Community Development Coordinator sits on the Planning Committee.

NWT Breast Action Group

Programs and Research Manager sits on this Committee

Implementation Steering Committee for Family Violence Action Plan

Programs and Research Manager sits on this Committee

Coalition of Provincial & Territorial Advisory Council of the Status of Women

Executive Director sits on this Committee

Coalition Against Family Violence

Executive Director Chairs the Coalition and the Community Development Coordinator is a member of the Coalition

Taiga Camp

Programs and Research Manager sits on the Committee

Publications and Resources

The Status of Women Council of the NWT continually strives to produce relevant and up-to-date material related to the projects, initiatives, and activities it undertakes. This material has included posters, information kits, news releases, and newsletters.

Additionally, the Council promotes its publications and resources on its website, which was recently updated. The website can be accessed at: www.statusofwomen.nt.ca.



Paul Fleury

Certified General Accountant

Auditor's Report

To the Directors of
Status of Women Council of the Northwest Territories

I have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 2009 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion these financial statements present fairly in all material respects, the financial position of the Council as at March 31, 2009 and the results of its operations for the year then ended in accordance with Canadian general accepted accounting principles.

Paul Fleury & Co.
Certified General Accountant

Yellowknife, Northwest Territories
June 23 2009

Status of Women Council of the Northwest Territories
Statement of Financial Position
As at March 31, 2009

	<u>2009</u>	<u>2008</u>
Assets		
Current		
Cash in Bank	\$ 62,670	\$ 79,708
Deposits (Note 2)	40,984	40,071
Accounts receivable	284,061	308,902
Prepaid expenses	1,332	-
	<u>389,047</u>	<u>428,681</u>
Capital Assets -Council	6,239	8,772
-Projects	6,996	9,565
	<u>\$ 402,282</u>	<u>\$ 447,018</u>
Liabilities and Fund Balances		
Current		
Accounts payable	\$ 204,702	\$ 292,686
Deferred Revenue	48,954	19,292
Funding Refundable	1,986	-
	<u>255,642</u>	<u>311,978</u>
Net Assets		
Restricted Assets		
Benefits Fund	37,418	31,726
Contingency Fund	41,787	40,897
Capital Assets-Council	6,239	8,772
-Projects	6,996	9,565
Unrestricted Fund	54,200	44,080
	<u>146,640</u>	<u>135,040</u>
	<u>\$ 402,282</u>	<u>\$ 447,018</u>

Approved on behalf of the Board

Theresa Dollie Simon Director
S. Kollbeck Director

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Fund Balances
For the year ended March 31, 2009

	<u>2009</u>	<u>2008</u>
Restricted Assets		
Benefits Fund – Note 1a		
Balance April 1, 2008	\$31,726	\$ 30,850
Interest earned	692	876
Current Year Addition	<u>5,000</u>	<u>-</u>
Balance March 31, 2009	<u>\$37,418</u>	<u>\$ 31,726</u>
Contingency Fund – Note 1a		
Balance April 1, 2008	\$40,897	\$ 39,735
Interest earned	<u>890</u>	<u>1,162</u>
Balance March 31, 2009	<u>\$41,787</u>	<u>\$ 40,897</u>
Capital Assets-Council		
Balance April 1, 2008	\$ 8,772	\$ 11,851
Addition		-
Transfer from (to) unrestricted fund	<u>(2,533)</u>	<u>(3,079)</u>
Balance March 31, 2009	<u>\$ 6,239</u>	<u>\$ 8,772</u>
Capital Assets-Projects		
Balance April 1, 2008	\$ Nil	\$ Nil
Addition	9,565	13,664
Amortization	<u>(2,569)</u>	<u>(4,099)</u>
Balance March 31, 2009	<u>\$ 6,996</u>	<u>\$ 9,565</u>
Unrestricted Fund		
Balance April 1, 2008	\$44,080	\$ 31,337
Transfer from capital assets	2,533	3,079
Excess Revenue (expenditure)	<u>7,587</u>	<u>9,664</u>
Balance March 31, 2009	<u>\$54,200</u>	<u>\$ 44,080</u>

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Operations
For the year ended March 31, 2009

	<u>2009</u>	<u>2008</u>
REVENUE		
Contributions		
Government of the NWT	\$ 406,066	\$426,340
Government of Canada	762,521	812,869
Mining Companies	79,292	25,742
Other Revenue		
Administration fees & Miscellaneous	11,387	27,639
Deferred Revenue (2008-2009)	19,292	18,436
Deferred Revenue (2009-2010)	(48,954)	(19,292)
Contributed Rent	<u>70,870</u>	<u>70,870</u>
	1,300,474	1,362,604
EXPENDITURES		
Wages and Benefits	446,570	422,411
Professional Development, Staff	5,463	-
Facilitators, Consultants & Interpreter	90,684	66,973
Contracted Services	43,990	138,228
Courses Purchased	249,070	202,490
Assessments and Evaluations	34,100	100,025
Participants support	17,670	6,450
Project Assets	-	13,664
Honoraria	12,663	5,200
Books, Videos, Subscriptions	692	1,106
Office Supplies & Photocopies	19,059	38,858
Supplies and Workshops	1,089	11,982
Travel	84,171	82,667
Food service Special Events	18,469	4,403
Facility Rental	8,050	290
Contributed Rent	70,870	70,870
Bank Charges	1,668	536
Audit, Legal and Accounting	15,557	18,680
Advertising	93,291	88,327
Meetings and Conferences	10,082	5,843
Dues & Fees Computer Services	6,369	3,270
Telephone, Fax, Internet and Website	14,541	15,111
Postage & Courier	7,390	7,470
Design & Printing	29,760	36,225
Amortization	2,533	3,079
Administration Fee	2,100	8,782
Funding Refundable	1,986	-
Transfer to Benefits Fund	<u>5,000</u>	<u>-</u>
	1,292,887	1,352,940
EXCESS REVENUE (EXPENDITURE)	\$ 7,587	\$ 9,664

The attached notes are integral to these financial statements

Status of Women Council of the Northwest Territories
Statement of Cash Flows
For the year ended March 31, 2009

	2009	2008
Operating Activities		
Excess revenue/ (expenditure)	\$ 7,587	\$ 9,664
Interest earned	1,582	2,038
Amortization	2,533	3,079
Accounts receivable	24,841	(218,263)
Prepaid expenses	(1,332)	-
Accounts payable	(87,984)	264,452
Deferred revenue	29,662	(25,459)
Funding Refundable	1,986	-
Reserve for training	-	(7,169)
Transfer To Benefits Fund	5,000	-
Change in cash position	(16,125)	28,342
Cash position, beginning of year	119,779	91,437
Cash position, end of year	103,654	119,779
Represented by		
Cash in Bank	\$ 62,670	\$ 79,708
Deposits	<u>40,984</u>	<u>40,071</u>
	<u>\$103,654</u>	<u>\$119,779</u>

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2009

The council was established by the consolidation of Status of Women Council Act, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

- a) to develop public awareness of issues affecting the status of women;
- b) to promote a change in attitudes within the community in order that women may enjoy equality;
- c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
- d) to advise the Minister on issues that the Minister may refer to the council for consideration;
- e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
- f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
- g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may;

- a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
- b) research matters relating to the status of women;
- c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
- d) recommend and participate in programs concerning the status of women;
- e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
- f) publish any reports, studies or recommendations that the Council considers advisable;
- g) present reports to the Minister to be laid before the Legislative Assembly;
- h) contract and be contracted in the name of the Council; and
- i) make bylaws to regulate the affairs of the Council.

Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2009

1. Accounting Policies

(a) Basis of presentation

The Council follows the fund basis of accounting. Related revenue and expenditures are grouped into funds based on their purposes.

The operating fund includes the main core operating accounts of the Council.

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpended core contribution to a maximum of \$40,000. This fund earned interest income of \$692.00 in 2009.

A contingency fund of \$37,000 was created in the prior year to protect against funding cutbacks. This fund earned interest income of \$890.00 in 2009.

(b) Revenue recognition

Revenue is recorded in the period specified in the funding agreements entered into with government agencies and other organizations.

(c) Allocation of expenditures

Certain common expenditures have been allocated to programs based on estimate of services provided.

(d) Financial instruments

All significant financial assets, financial liabilities and equity instruments of the Council are either recognized or disclosed in the financial statements together with available information for a reasonable assessment of future cash flows, interest rate risk and credit risk.

(e) Property and equipment

Property and equipment are recorded at cost. Amortization is calculated by the declining balance method as at the annual rates set out in note 2.

(f) Economic dependence

The Council receives its funding primarily from the Government of the Northwest Territories and other government sources. If the funding arrangements were to change, in management's opinion the Council's operations would be affected.

(g) Deferred revenue

Deferred revenue is unexpended contributions during the fiscal year that is transferred by agreement into the subsequent year.

Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2009

2. Deposits

Bank of Nova Scotia	
2.05% Guaranteed Investment Certificates maturing June 30, 2009:	\$ 8,373.00
2.05% Guaranteed Investment Certificates maturing June 30, 2009	\$ 32,611.35

	2009	2008
Market Value	\$ 40,984	\$ 40,071

3. Capital Assets - Association

	Rate	Cost	Accumulated Amortization	Net Book Value 2009	Net Book Value 2008
Furniture	20%	\$ 2,412	\$ 1,621	\$ 790	\$ 989
Computer	30%	27,134	21,685	5,450	7,783
		<u>\$29,546</u>	<u>\$ 23,306</u>	<u>\$6,240</u>	<u>\$ 8,772</u>

Projects					
Computer		\$ 13,664	\$ 6,668	\$6,996	\$ 9,565

4. Non-Monetary Transactions

The council is a public government agency which is covered by the Government of Northwest Territories liability insurance. No amount is recorded in these financial statements for these amounts.

In addition, the Government of the Northwest Territories contributes the following services. The Council recognizes rent at the fair market value and mail and delivery as an estimate.

	2009	2008
Rent	\$ 70,870	\$ 70,870
	<u>\$ 70,870</u>	<u>\$ 70,870</u>

Status of Women Council of the Northwest Territories
Notes to the Financial Statements
March 31, 2009

5. Commitments

The council is committed to office equipment leases of \$1,753.50 per quarter. Remaining payments on this lease amount to \$15,781.50

6. Income Taxes

The Council is exempt from income taxes under section 149(1) (c) of the Income Tax Act.

**Status of Women Council of the NWT
Revenue And Expenditure
Period Ending March 31,2009**

	CORE	ADMIN. MISC
REVENUE		
GOVERNMENT FUNDING		
GNWT - Core Funding	350,316	
OTHER INCOME		
Misc Revenue		9,181
Donations, Events Grants		18,543
Contributed Rent	70,870	
Service Revenue		2,100
	421,186	29,824
EXPENSE		
Office supplies - Small Equipment	7,640	576
Books	374	154
Design and Printing	2,910	
Project Management		1,430
Advertising and promotion	18,851	7,991
Subscriptions	692	
Telecommunications	2,714	
Bank charges/Interests/Penalties	864	
Meeting expenses	610	
Conference Fees	1,028	
Accounting and legal	1,980	
Postage and Courier	369	
Mail Service	1,240	
Internet Access, Website	2,727	
Computer Service	4,101	
Travel - General	8,022	3,216
Travel - Board	3,795	
Accommodation - General	3,266	3,019
Accommodation - Board	7,925	
Travel Expenses - General	2,311	
Travel Expenses - Board	2,345	
Salaries and wages	239,465	
Honoraria	12,663	
Professional Development - Staff	5,163	
Facility/Equipment Rental	1,184	260
Rent	70,870	
Food Service - Special Events	4,583	1,607
Awards & Gifts / Hospitality	5,384	1,064
Donations		1,930
Amortization	2,533	
Transfer to Benefits Fund	5,000	
	420,609	21,247
NET INCOME	577	8,577

Status of Women Council of the NWT
Revenue And Expenditure
Period Ending March 31,2009

	Family Violence	FAST
REVENUE		
GOVERNMENT FUNDING		
Health Canada		158,949
Agriculture		
GNWT - HSS	10,000	
GNWT - Justice	8,400	
GNWT-Executive	7,350	
GNWT - Municipal & Community Aff.		
	25,750	158,949
EXPENSE		
Office supplies - Small Equipment	270	1,017
Design and Printing	17,085	3,506
Project management		89,014
Advertising and promotion	4,767	8,915
Telecommunications		1,679
Accounting and legal		1,020
Mail Service	2,136	1,152
Internet Access, Website		398
Computer Service		626
Travel - General		6,012
Accommodation - General		1,736
Travel Expenses - General		591
Salaries and wages		24,001
Workshop Expenses		
Evaluation and reporting		10,600
Research / Contract Fees		3,200
Food Service - Special Events	1,500	1,397
Administration Fees		2,100
Funding Refundable		1,986
	25,759	158,949
NET INCOME(DEFICIENCY)	(9)	0

**Status of Women Council of the NWT
Revenue And Expenditure
Period Ending March 31,2009**

	De Beers Diavik	DIAND	WMOG EC & E	HRSDC
REVENUE				
GOVERNMENT FUNDING				
HRSDC				536,822
DIAND		66,750		
GNWT - EC & E			30,000	
DeBeers Canada	40,000			
Diavik	20,000			
Short Course		854		
Deferred Revenue from 2007-2008	19,292			
Deferred Revenue to 2009-2010	(48,954)			
	30,338	67,604	30,000	536,822
EXPENSE				
Bookkeeping				
Office supplies - Small Equipment	770	823	2,278	5,686
Books		51		372
Design and Printing		877	585	4,798
Project management				240
Advertising and promotion		525		52,241
Telecommunications		599	794	4,406
Bank charges/Interests/Penalties				134
Dues and fees	320			350
Meeting expenses	1,356	4,190		2,898
Accounting and legal				12,557
Postage and Courier	416	168		598
Mail Service		68		1,243
Computer Service		303		
IT Services				2,562
Travel - General	589	1,328		12,130
Accommodation - General	2,491	2,782		7,353
Travel Expenses - General	295			14,967
Salaries and wages			26,304	157,101
Student Subsidy	6,725			
Workshop Expenses	139			
Assessment process				4,000
Course delivery fees	10,000	49,142		189,928
Participant Support Tutoring	1,138	363	42	1,619
Evaluation and reporting				19,500
Research / Contract Fees	400	5,400		34,990
Facility/Equipment Rental	3,128	66		3,410
Food Service - Special Events	473	189		1,444
Hospitality	2,099	261		4,323
	30,338	67,132	30,002	538,851
NET INCOME(DEFICIENCY)	0.00	472	(2)	(2,029)





Council Office

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